

Tenacity Updates Summer 2023

After many requests for updates to activities and content in Tenacity, we're proud to share the first wave of revisions. This is the beginning of continuous improvement in our career readiness curriculum.

1. **Why:** Tenacity was last revised in 2019, so it is time to make sure the content in Tenacity reflects the ways in which work has evolved over the last 4 years.
2. **Who:** A listening campaign was conducted, compiling surveys and interviews with teachers, students, NAF academy directors, and employers.
3. **How:** The feedback were turned into recommendations and written in partnership with subject-matter expertise from GoPursue, Inc.
4. **What it means for me:** Though mostly minor, these changes throughout the curriculum will help your students feel like Tenacity is more relevant than before. Especially with the new lesson on remote and hybrid work environments, the updates will better prepare students for their next internship or job.
5. **What should I expect in the future:** The Tenacity shell in Canvas will soon be updated to reflect these changes. The Career Prep team is continuing to improve the Tenacity curriculum and values your feedback as we move through this process. You can expect to hear from us with a survey to share your thoughts, and you're welcome to reach out directly with feedback at any time. Throughout the year, we will also be exploring self-paced offerings to Tenacity, including Nearpods for some of the core lessons.

Page # Lesson #	Description of Change
Throughout Tenacity	Added mentions of new applications such as: <ul style="list-style-type: none"> • Canva (a competitor to Adobe) • Discord (a social networking platform used for group chat rooms. Especially popular among gamers.)
Throughout Tenacity	Updated pictures, stock photos, graphics
Throughout Tenacity	Verified all the hyperlinks work as expected; replaced all broken links with new resources.
Table of Contents	Added Lessons 25 and 26.
Page 19 Lesson 3: Know Thyself	Changed the emotion wheel into a more complex, research-backed emotion wheel with a more academically rigorous activity.
Page 23, 24 Lesson 4: All Work is Not the Same	Changed the activity from a crossword puzzle to 2-column matching. Added new employment terms such as gig-workers.
Page 40, 43 Lesson 8: Communicate with Finesse	Added new hyperlinks to new resources on power poses and virtual interview tips.
Page 46 Lesson 9: Workplace Etiquette	Changed the activity from a "Read and Do Test" to analyzing how to respond to a real-world scenario.

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<p>Page 53 Lesson 10: Communicate in Different Ways</p>	<p>Changed the activity from a drawing activity” to analyzing written sentences that can be interpreted multiple ways.</p>
<p>Page 57 Lesson 10: Communicate in Different Ways</p>	<p>Previously, students were advised <i>not</i> to use humor in emails. Now, it suggests taking the context of the communication and using caution/judgement when using humor in written communication.</p>
<p>Page 75 Lesson 13: Diversity Awareness and Self-Advocacy in the Workplace</p>	<p>Changed the activity from “Crossing the Line” to an article demonstrating the research-backed benefits of diverse teams in companies.</p>
<p>Page 78, 79 Lesson 13: Diversity Awareness and Self-Advocacy in the Workplace</p>	<p>Updates the previous articles from 2011 and 2016 to newer articles that have concrete tips and sentence starters for self-advocating.</p>
<p>Page 100 Lesson 17: Time Management</p>	<p>Changed the answer key from interview prep to planning for project completion.</p>
<p>Page 102 Lesson 18: Smart Money Management</p>	<p>Added a new financial literacy tool called Zogo Finance</p>
<p>Page 108-111 Lesson 19: Resume Writing</p>	<p>All resumes have been updated – especially the exemplar template for students to use</p>
<p>Page 122 Lesson 21: Exploring Career Options</p>	<p>Added new career tools called ASA Futurescapes and GoPursue.io</p>
<p>Page 145 Lesson 25: Navigating Remote and Hybrid Work</p>	<p>Added a brand-new lesson. Objective: SWBAT apply learning from previous experiences in remote school and work environments to create best practices for each work arrangement: remote, hybrid, and in-person.</p>
<p>Page 149 Lesson 26: Your Rights as an Employee</p>	<p>Added and brand-new lesson: SWBAT know which fundamental rights are protected at work and devise a plan for seeking support when incidents arise.</p>